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Please list the LGBTQ+ organizations you are affiliated with and any donations you have given.

- Rainbow Democrats, current member
- Pride Chamber, former member
- National Association of Gay & Lesbian Real Estate Professional (NAGLREP), subscribing member

Please summarize your history of community involvement. This may include city boards, civic associations, non-profits, etc.

- 20 year career in higher education in Wisconsin, which included working with student and faculty/staff LGBTQ+ groups and committees
- Former Oshkosh, WI City Council member (two terms, four years) and Deputy Mayor (one year)
- Numerous state, regional, and national higher education organizations, city boards, and not-for-profits in Wisconsin
- Current chairperson of Clermont's Planning & Zoning Commission, former Code Enforcement Board member
- Active member of the South Lake Chamber of Commerce (Public Policy and Economic Development Committee) and Realtor Association of Lake and Sumter Counties (Public Policy Committee)
- League of Women Voters member
- Currently serving on my community's HOA board (master association president) and on the board of a national not-for-profit whose mission is to provide financial and employment support services to Social Security beneficiaries and their families
- Licensed Real Estate Agent (residential) since 2020

Please summarize the work you have performed in the past five years to further LGBTQ+ rights.

My work during the past five years includes joining Rainbow Democrats and supporting expansion of its membership to include four central Florida counties.

I was a member of the Pride Chamber, however, I did not renew due to it being fairly exclusive to Orange County and Orlando.

I was interviewed by a local digital creator (@clermont_local) as part of their Pride Month series—posted on Instagram.

And, finally, I have lived authentically and out, personally, professionally, and civically in the Clermont community since 2019. This includes listing my real estate business as an LGBTQ+ owned business.

Please list other endorsements you have received.

None as of 07/16/2025.

What motivated you to run for this position?

I have always been drawn to public service and, particularly, local government involvement. It is a passion, something for which I am incredibly purposeful and proud. I have increased my involvement in Clermont every year, and I am ready to engage and work with our citizens to help shape our future moving forward. I believe we can be better in Clermont.

What does being an ally or advocate for the LGBTQ+ community mean to you?

Education, representation, authenticity, kindness, compassion, empathy, understanding—to name a few.

Have you attended an LGBTQ+ Pride Month celebration or Orlando's Come Out With Pride?

Yes

Have you attended or supported a drag show or drag performance in our community?

Yes

How would you ensure that your office acknowledges and celebrates the LGBTQ+ community?

Language matters, representation matters. Setting an example for inclusivity. Being visible at events, celebrations, and festivals. Confronting and educating others, offering support whenever and wherever situations or concerns arise. Look for ways to expand the seating at the table (so-to-speak) rather than exclude members of our community.

Will you ensure that you and your staff receive competency training on the LGBTQ+ community, emphasizing unconscious bias?

Yes

Would you condemn instances of hate speech in your organization and the community at large?

Yes

Legislation from Tallahassee has caused a sharp increase in discrimination and violence against the LGBTQ+ community in Orange County. How would you go about reducing discrimination in your District

Leaders—political, business, civic, religious, educational—all need to work together to create a climate and culture of inclusion and acceptance. This starts with education, so supporting opportunities for inclusive events, language, and programs are things I would champion. Education also includes helping others understand realize why and how things, words, events, actions, etc. can be discriminatory, and hurtful. As an elected official, I would speak up and speak out against discrimination—lead by example, offer support, encourage change, and promote a welcoming environment.

There is a lack of knowledge when it comes to the transgender community. Sometimes, the services offered in public offices are often unfamiliar with the needs of the transgender community. What acti

This can range from how the city collects data and asks for that data (e.g., when asking for gender on a survey) to making sure programs and services offered by the city to its employees and citizens are inclusive in language and opportunities. Having a conversation with the city's HR director will be an important first step (regarding city staff) and starting with the city manager's office (regarding citizens), but then branch out from there.

During a town hall in your District, a constituent describes being gay or transgender disparagingly. How would you constructively respond in this situation?

I cannot simply ignore it, but calling them out simply to call them out, and potentially making the situation more hostile or worse, especially when I'm not entirely sure of the motive behind the language, is not going to help, either. I think it is important to correct any language and/or call for language that is inclusive and non-threatening. Let citizens know that I will not stand harmful or hurtful language, particularly at an event I organized. I would set that ground rule moving forward. I would also offer to talk with the constituent, one-on-one, after the event. I utilize a "seek to understand" approach to education.

How would you respond to a person intentionally misgendering a transgender or non-binary person?

Again, it should not be ignored, and I would call for language that is non-threatening and inclusive. Correct them. And, if we know it's intentional, then there would be an increased level of sternness and firmness with my language and approach.

Orange County continues to embrace urban sprawl despite a plethora of data that links urban sprawl to severe strains on our housing, employment, healthcare, and public transit systems (to name a few).

I am not seeking office in and do not live in Orange County, so I cannot speak specifically to this issue. However, urban sprawl is not smart growth, and it ends up costing communities more in the long run—through its physical, economic, and environmental health. In general, we are often dealing with decisions (rights) that were granted years and years ago, but that does not mean we simply throw up our hands and not try to improve development. Government can incentivize and promote ways for the private sector to work with us.

To expand upon the prior statement, what could Orange County do regarding development that would better serve the communities in your District?

Again, I'm not in Orange County, but I will say this: the City of Clermont can focus on development that enhances (not strains) the physical, economic, and environmental health of the community. Additionally, we need to partner with Lake County and the Board of County Commissioners to codify a meaningful Joint Planning Agreement (JPA), but also partner with our neighboring municipalities (i.e., Groveland, Minneola, Montverde) and Lake County Schools to ensure we work collaboratively and cohesively in all economic development efforts.

Please choose the position you are running for.

City Commissioner

What steps will you take to increase your office's visibility with the LGBTQ+ community, including encouraging voting participation?¹

I believe voter registration should be incredibly easy if not automatic when a person turns 18. If elected, I would propose engaging our high school seniors in meetings by asking them to lead the Pledge of Allegiance and/or give the invocation at the start of council meetings. I would also volunteer my time to speak with middle and high school students about the importance of civic engagement and involvement.

As a City of Orlando Commissioner, how would you support creating an LGBTQ+ Advisory Board that would directly link the City of Orlando and the LGBTQ+ community?

The City of Clermont does not currently have citizen boards and commissions outside of Code Enforcement and Planning & Zoning. That said, I would support increasing opportunities within city government for all residents to be involved.

According to research, 40% of homeless youth are LGBTQ+ (Source True Colors United). What immediate actions would you take as a City of Orlando Commissioner to reduce and prevent homelessness amongst

I believe Lake County needs to partner with the City of Clermont and our surrounding municipalities, in addition to area support and social service entities, in order for us collaboratively address this concern. To my knowledge, we are not really having any structured conversations on this topic, in general, let alone specific needs within the homeless population. We have to start there before this has an even bigger impact on our community.

Where do you believe the focus should be for Orlando in preparing for and preventing the damaging effects of climate change?

Clermont should be looking at our carbon footprint and ways for us to invest in neutral or near-neutral options as far as vehicles, power and energy resources, and recycling efforts.

A 2021 study found that the Orlando metropolitan area has the 8th highest wage gap in the nation. The estimated hourly wage is \$12.94, but the wage required to afford a one-bedroom apartment in Orlan

I cannot address this Orlando-specific question and issue.

As a City of Orlando Commissioner, what actions would you take to help struggling parent(s) and make Orange County an affordable place for families?

For Clermont, I would consider and listen to diverse housing options presented for approval, but also strongly support and encourage development that intentionally includes livability and walkability, access to good paying jobs and quality healthcare and other essential services, and partner with Lake County to explore how we might be able to expand public transportation services to within the city. Furthermore, whenever and however possible, look for ways for the city to support and/or provide services that assist families (e.g., Boys and Girls Club, Big Brothers-Big Sisters, parks and rec programming, etc.).

Despite mental illness among adults and children being at an all-time high, Florida ranks next to last on per capita spending on mental health programs. What are your immediate and long-term plans fo

I will readily admit that I am not as aware as I should be of the resources available within Lake County that serve residents' mental health needs. I will need to educate myself more on this topic.

The Florida Republican Party is passing legislation that strips away LGBTQ+ rights, starting with our children. These shamelessly discriminatory bills force LGBTQ+ families to reconsider their future

It is not my place to tell a constituent that they should or should not leave based on circumstances they are considering. I think that would be presumptuous on my part. However, I think it's critically important to be a good listener so that I can relay what I'm hearing from residents into words and action at the council/city/county level. I would, however, generally-speaking, let a resident know that I support and take very seriously their safety and the safety and future of their children.

The Trevor Project's 2022 National Survey on LGBTQ+ Youth Mental Health found that 45% of LGBTQ+ students seriously considered suicide, and 1-in-5 LGBTQ+ attempted it. How would you lead on this issu

We just recently had a young person die by suicide. I do not know the specific circumstances, however, it is a tragedy and a loss I cannot begin to fathom. There are too many families that have been affected by suicide (mine included). I would want to be a voice of understanding and

compassion and empathy within the community; bring people and resources together when appropriate or needed. I never want anyone to feel like death by suicide is their only option or an option. We have to do better and be better.

What are the top environmental concerns you are seeing in your District, and what solutions do you plan to bring forward if you were elected?

Clermont is incredibly fortunate to have the chain of lakes and access to our waterways. We must recognize that, make all efforts to support developments that only improve it, but also consider how projects (public and private) away from the lakes also affect our environment (e.g., completely clearing lots instead of strategically keeping trees, streetscape projects, and examining our land development code to increase ways to support more environmentally conscious developments). Furthermore, I think we need to take a strong stance against inappropriate and non-compliant water usage (i.e., irrigation systems) as well as promoting clean streets, recycling, and native Florida landscaping.

Is there anything else you want us to know about why the Rainbow Democrats should support your candidacy?

I'm running for City Council to work together to create a shared vision for Clermont. As I will with all entities/organizations that contact me regarding a possible endorsement, I have tried to answer your questions as thoroughly and completely as possible. I thank you for your time and consideration.